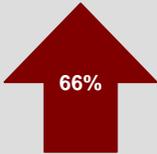
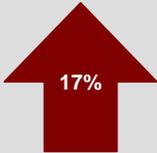


## FEOSH/SHARE

### SHARE Results for FY08

**Table 1: SHARE Goal Results**  
Statistics compiled by the Department of Labor

		☘ Goal 1: Total Case Rates				
		FY03 Baseline	FY07 Perf	FY08 Target	FY08 TRC	
1)	Reduce Total Case Rate (TCR) by 3% annually: Increased 30% over FY07 and missed the FY08 target by 66%	2.14	2.26	1.7	2.93	
		☘ Goal 2: Lost Time Case Rates				
		FY03 Baseline	FY07 Perf	FY08 Target	FY08 TRC	
2)	Reduce Lost Time Case (LTC) Rate 3% annually: Reduced 9% from FY07 but missed the FY08 target by 17%	0.73	0.81	0.6	0.7	
		☘ Goal 3: Timely Filing of Claims				
		FY03 Baseline	FY07 Perf	FY08 Target	FY08 TRC	
3)	Improve timely filing of claims (TFC) 5% annually: FY08 saw a reduction of 31% from FY07 performance, but missed the FY08 target by 33%. DOE had been green in this indicator since inception.	47.0	66.0	60.6	45.7	
		☘ Goal 3: Timely Filing of Claims				
		FY03 Baseline	FY07 Perf	FY08 Target	FY08 TRC	
4)	Reduce Lost Production Days (LPD) 1% annually: DOE improved by 52% in FY08 and surpassed the FY08 target by 33%. DOE was previously red in this indicator,	22.1	30.0	21.0	14.6	

Arrows reflect actual FY08 figures versus target.

Data based on Department of Labor Office of Workers' Compensation Programs (OWCP), as of 11/4/2008.

SHARE data is derived from Federal Workers' Compensation claims. It is not comparable to CAIRS which includes all OSHA-recordable cases, regardless of whether the injury resulted in a financial outlay. (OWCP is essentially an insurance claims processing center for Federal employees.)

The data below are from CAIRS, extracted on December 2, 2008.

Fed TRC FY07 – 1.26

Fed TRC FY08 – 1.46 (Data as of 12/2/08)

Fed DART FY07 – 0.72

Fed DART FY08 – 0.73

These numbers are in sharp contrast to the OWCP data for TRC, although the lost time data are closer (remembering that DART includes restricted and transferred time in addition to the lost time only counted by OWCP). Total case rates in OWCP include all of the cases where the employee sought medical evaluation, while the CAIRS cases count only those cases that actually received medical treatment, excluding first aid, plus any diagnoses of loss of consciousness, untreated major illnesses and any fractures or chipping of teeth or bones. HSS will investigate the apparent disconnects in the two data sources.

### Office of Workers' Compensation Programs Claims

The Office of Workers' Compensation Programs (OWCP) routinely uses Employees (FTEs) as their denominator. 100 FTEs is about the same as 200,000 man hours as used in CAIRS.

7 Organizations account for 95% of all DOE claims for FY08

### HSS FEOSH Initiative

In conjunction with the National Safety Council (NSC), HSS sponsored a Safety Break in Germantown, Maryland, on October 28, 2008, and at the Forrestal Building in Washington, DC, on October 31, 2008.

Although safety information tables and refreshments were provided, the Safety Break's primary purpose was to administer an employee safety perception survey developed by NSC.

The event was the first time DOE Headquarters Federal employees have been surveyed on safety. NSC analyzed the returns to identify strengths and weaknesses in the HSS safety program as perceived by employees. The results were received from the NSC in January 2009, and will be briefed to all hands in February 2009.

Table 3: Selected OWCP Claims Cases FY 2008

Organization	- FTEs	# Cases	# Cases / 100 FTEs
Office of Secure Transportation	440	223	50.7
Bonneville Power Administration	3100	96	3.1
Western Area Power Administration	1350	40	3.0
DOE Headquarters	4730	30	0.6
NNSA Service Center*	30	22**	73.3**
Office of Inspector General	270	7	2.6
Oak Ridge Operations	400	4	1.0

\* Formerly the Albuquerque Operations Office (still in use by OWCP)

\*\* High number could be a function of multiple claims by individual employee(s)